

Personal details of the employer		
EMPLOYER	Grant Thornton Luxembourg	
SECTOR	Audit/Accounting/Tax/Advisory	
ACTIVITY / DESCRIPTION	Our company At Grant Thornton, we believe in making business more personal and building trust into every result. We're collaborators – obsessed with quality and ready for anything – who understand the value of strong relationships. We challenge the expectations of business. And we can help you do the same. Grant Thornton is a collaborative, entrepreneurial firm on the move! As part of a dynamic, global organisation of more than 62,000 people serving clients in more than 140 countries, we have the agility and focus it takes to be a leader. Here in Luxembourg, 280 professional staff and 25 partners are offering high-quality assurance, tax and advisory services to clients that range from private individuals to corporations, banks and public institutions. Our culture and values Grant Thornton's culture and value are most valuable assets. They steer us in everyday work and decision-making. While every member firm is different, the global CLEARR value help us to create a common way of working which helps us to bring about positive change in the world. We are committed to driving this change and bringing the CLEARR values to life in the way in which Grant Thornton Luxembourg engages with clients, people, markets and communities. * We unite through global COLLABORATION. * We demonstrote LEADERSHP in all we do. * We promote a consistent culture of EXCELLENCE. * We unite through global COLLABORATION. * We demonstrote LEADERSHP in all we do. * We cat with AGRITY. * We expect deep RESPECT for people. * We take RESPONSIBILITY for our actions.	
	Collaboration Leadership Excellence Agility Respect Responsibility	
	Our mission To provide innovative, diversified offerings and tailored solutions that meet our clients' needs.	



	Our vision
	To become a centre of excellence by bringing value to our clients while ensuring mutual growth.
	Our approach
	The Grant Thornton culture is built on our 6 values CLEARR. Our values are founded on diversity with
	employee from all different disciplines, backgrounds and experiences working together.
	We prioritise our colleagues because we believe that fostering a positive, respectful and inclusive
	workplace will lead to the success of our people. A safe work environment is fundamental to producing
	high quality work, maintaining a healthy work-life balance and cultivating an enjoyable environment for a fulfilling career.
	We also believe in investing in our people through actively engaging in their professional development.
	This is achieved through open communication channels, provision of trainings and annual appraisals
	of all employees.
	Ultimately, valuing our people is mutually beneficial because a satisfied and motivated workforce will
	lead to business prosperity.
	Our Corporate Social Responsibility
	At Grant Thornton, our "Growing Together in the Community" Corporate Social Responsibility (CSR)
	program promotes the difference that everyone can make by getting involved in helping communities.
	Our employees at Luxembourg are invited to support our local communities by taking part in various
	educational, environmental, healthcare and charity oriented activities throughout the year.
	Diversity, equity and inclusion
	People thrive when their perspectives are valued, when they enjoy working with each other and when
	they are comfortable being exactly who they are. That is why at Grant Thornton, we are committed to
	building a more diverse, equitable and inclusive workplace, where everyone is valued and respected.
	We celebrate what makes you different; it's what makes all of us better. The bolder your individuality,
	the stronger we become together — your ideas and experiences enrich our community and create
	outcomes beyond business as usual. At Grant Thornton, we know that when all of our voices are heard, our teammates thrive and are empowered to create business-changing insights.
	Environmental engagement
	At Grant Thornton, we are committed to minimizing our environmental footprint and actively managing
	our impact on the environment as an integral component of our business strategy. Our sustainability
	efforts take many forms, including increasing resource efficiency, taking proactive measures to ensure
	environmentally responsible practices, and promoting environmental awareness.
	Internal Mobility Program
	From one year of experience within our company our employees have the possibility to ask for an
	Internal Mobility! Let's take your career beyond business as usual. Here, your path in professional
	services gives you more: more opportunity, more flexibility and more support. From day one, your future
	is supported by the resources, environment and experiences to get where you want to be.
EMPLOYEES NATIONAL	280 professional staff
	Grant Thornton Luxembourg
LOCATION	13 rue de Bitbourg
	L-1273 Luxembourg



WEBSITE	https://www.grantthornton.lu/en/
CONTACT	talents@Ju.gt.com



JOB OFFER

JOB OFFER 1

EXTERNAL AUDIT INTERN - FROM JANUARY 2023 (M/F)

Grant Thornton Luxembourg is currently seeking External Audit Intern - from January 2023 (m/f).

A first working experience with Grant Thornton is an effective opportunity to develop your potential in a humansized company with a young and dynamic team. It is an operational experience and a springboard for your future career!

For us, you are a strength, and your experience is a real added-value and places you as a key element in the realisation of our Audit department ambitions.

Are you friendly, dynamic, collaborative with a solidarity team spirit? Then, you are the Talent our team is looking for!

Who we are looking for

We're looking for talented and dynamic people who want to be a part of something bigger. Free to be yourself, confident and approachable. You are a great relationship builder who can inspire everyone around you with your energy and ideas.

You'll help our clients to tackle their burning issues and future challenges. Listening hard and asking the right questions is at the heart of providing great business advice. We'll enable and empower you to do just that, so you can show initiative and bring new ideas and perspectives to the table to help our clients and the wider economy to grow.

You share our CLEARR values – Collaboration, Leadership, Excellence, Agility, Respect and Responsibility. Always striving to grow yourself, you should be driven to succeed with the ability to see tasks through to the end and remain agile, even when things don't go to plan.

Your ability to see the bigger picture and also drill down into the small detail will make you stand out from the crowd – a real natural when it comes to solving problems, you'll be able to analyse the numbers and back them up with strategic advice.

How to apply

Please send your CV with the reference (FEDIL) - External Audit Intern - from January 2023 (m/f) by email at talents@lu.gt.com.

JOB OFFER

OTHER INFORMATION (OPTIONAL):

- Employment contract
- Permanent
 Temporary for duration of
 Internship
 Other months

- Working time
 Full-time
 Part-time for hours/week
 Others / comments
- Remuneration 2000€B + Lunch Voucher
- Workplace location Luxembourg

INTERESTED?

Please send application to the following address via

- e-mail : talents@lu.gt.com
- regular post:



JOB OFFER

JUNIOR EXTERNAL AUDITOR - FROM OCTOBER 2022 (M/F)

Grant Thornton Luxembourg is currently seeking Junior External Auditor - From October 2022 (m/f).

A first working experience with Grant Thornton is an effective opportunity to develop your potential in a humansized company with a young and dynamic team. It is an operational experience and a springboard for your future career!

For us, you are a strength, and your experience is a real added-value and places you as a key element in the realisation of our Audit department ambitions.

Are you friendly, dynamic, collaborative with a solidarity team spirit? Then, you are the Talent our team is looking for!

Main responsibilities

- You collaborate with team members to deliver high quality statutory audits with a positive client experience;
- You identify, research, assess, and inform senior staff members of audit related issues;
- You ensure that the audit work is completed with the quality consistent with Grant Thornton standards;
- You work closely with managers and team members on client management and practice development;
- You work collaboratively with client team members to build rapport and strong client relationships.

Main requirements

- Master degree (BAC +5 or equivalent) in Audit, Economics, Accountancy or Finance;
- · A first experience in an audit firm is considered an asset;
- Technical accounting skills with proficiency in ISA and IFRS;
- Proactivity, rigour and results-oriented;
- Excellent analytical, organizational, and project management skills;
- Fluency in French and English or German and English (any other language is considered an asset).

How to apply

Please send your CV with the reference (FEDIL) - Junior External Auditor - From October 2022 (m/f) by email at talents@lu.gt.com.

- Employment contract
- o *Permanent*
- o Temporary for duration of months



JOB OFFER

- Internship Other
- Working time
- Full-time
 Part-time for hours/week
 Others / comments
- Remuneration Depending to profile
- Workplace location Luxembourg

INTERESTED?

Please send application to the following address via

- e-mail : talents@lu.gt.com
- regular post:

JOB OFFER 3

INTERNAL AUDIT INTERN - FROM JANUARY 2023 (M/F)

FEDIL The Voice of Luxembourg's Industry

CAMPUS FAIR NEXT 2022 9 June 2022 - Saarland University

JOB OFFER

Grant Thornton Luxembourg is currently seeking Internal Auditor Intern - From January 2023 (m/f).

A first working experience with Grant Thornton is an effective opportunity to develop your potential in a humansized company with a young and dynamic team. It is an operational experience and a springboard for your future career!

For us, you are a strength, and your experience is a real added-value and places you as a key element in the realisation of our Internal Audit department ambitions.

Are you friendly, dynamic, collaborative with a solidarity team spirit? Then, you are the Talent our team is looking for!

Main responsibilities

- Take part in risk assessments of clients' control environment;
- Take part in planning and preparation of internal audit reviews (planning, document collection and followup, analysis of legal framework, etc.);
- Take part in field work at client' site;
- Take part in client interviews, performing tests of design, tests of control, documenting the work performed (objectives, work done, conclusions)
- Identify weaknesses of the client's control environment and elaboration of recommendations to address those weaknesses;
- Follow-up on previous internal audit recommendations;
- Take part in internal projects as part of the continuous improvement of our methodology and monitoring of the regulatory framework (MiFID II, Solvency II, etc.).

Main requirements

- Currently attending a Master degree in Audit, Economics or Finance;
- Proactivity, rigour and results-oriented;
- Interpersonal and analytical skills;
- French & English are mandatory (any other language is considered an asset).

How to apply

Please send your CV with the reference (FEDIL) - Internal Audit Intern (m/f) by email at talents@lu.gt.com.

- Employment contract
- o Permanent
- Temporary for duration of months
- o Internship

JOB OFFER

- o Other
- Working time
- Full-timePart-time for hours/week
- Others / comments
- Remuneration Depending to profile
- Workplace location Luxembourg

INTERESTED?

Please send application to the following address via

- e-mail: talents@lu.gt.com
- regular post:

JOB OFFER 4

JUNIOR ACCOUNTANT (M/F)

Grant Thornton Luxembourg is currently seeking a Junior Accountant (m/f).



JOB OFFER

A first working experience with Grant Thornton is an effective opportunity to develop your potential in a humansized company with a young and dynamic team. It is an operational experience and a springboard for your future careerl

For us, you are a strength, and your experience is a real added-value and places you as a key element in the realisation of our Business Support Services department ambitions.

Are you friendly, dynamic, collaborative with a solidarity team spirit? Then, you are the Talent our team is looking for!

Main responsibilities

- Handling all day-to-day bookkeeping activities for our clients;
- Participate in preparation of indirect and direct tax returns and tax provisions services in collaboration with your manager and our tax department;
- Participate in preparation monthly, quarterly and annual financial reports in LUXGAAP;
- Preparation of balance sheet reconciliations are produced on a timely basis and in line with the corporate
- Correspondence with clients and assist clients at their premises upon request.

Main requirements

- Hold a Bachelor Degree in Accounting or any other practically oriented accounting qualification;
- At least 1 year of experience;
- Fluent in French and English or in German and English. Practice in Luxembourgish would be an asset;
- Good knowledge of Microsoft Office (particularly Excel);
- Organization skills and attention to details;
- Team spirit and ability to work across diverse organizations and teams;
- Positive energy and motivated spirit.

How to apply

Please send your CV with the reference (FEDIL) - Junior Accountant (m/f) by email at talents@lu.gt.com.

- Employment contract
- Permanent
- Temporary for duration of months
- InternshipOther
- Working time
- Full-time
- **Part-time** for hours/week



JOB OFFER

- Others / comments
- Remuneration Depending to profile
- Workplace location Luxembourg

INTERESTED?

Please send application to the following address via

e-mail : talents@lu.gt.com

regular post:

JOB OFFER 5

JUNIOR CONSULTANT - PRIVACY COMPLIANCE, ADVISORY (M/F)

Grant Thornton Luxembourg is currently seeking a Junior Consultant – Privacy Compliance, Advisory (m/f).



JOB OFFER

A first working experience with Grant Thornton is an effective opportunity to develop your potential in a humansized company with a young and dynamic team. It is an operational experience and a springboard for your future career!

For us, you are a strength, and your experience is a real added-value and places you as a key element in the realisation of our GDPR department ambitions.

Are you friendly, dynamic, collaborative with a solidarity team spirit? Then, you are the Talent our team is looking for!

Main responsibilities

Supporting Senior Privacy Consultants handle client accounts for matters that deal with Personal Data Protection (Privacy) that include, but are not limited to:

- Instilling and applying a Privacy Governance framework under the Senior Consultant's guidance, with a willingness to understand how to support various clients from different sectors comply with the law;
- Over time, advising and problem solving with clients on how to apply best practice to personal data processing activities within an evolving regulatory landscape;
- Be able to research best practice relative to client needs, and propose solutions based on the scale or sensitivity of personal data processing activities undertaken;
- Support the Privacy team address any client data subject request where advice is required;
- Be up to date on regulatory trends in Luxembourg and neighbouring jurisdictions in the Privacy realm, and contribute to the Grant Thornton Privacy regulatory watch service;
- Collaborate and learn from Information Security professionals on how to provide a holistic solution to client needs;
- Leverage upon technology (tools, and software) to enhance client deliverables in an effective and efficient manner. This can also involve aligning technology solutions to suit the Privacy Team's needs.

Main requirements

- Degree in Law (Jurist), or in Business School. A legal background is preferred;
- Previous internship in personal data protection is a real plus;
- A strong willingness to work in the personal data protection field;
- Strong analytical, verbal reasoning and written skills;
- Fluency in English and French or German is mandatory;
- Excellent communication skills;
- Good problem solving, and organizational skills;
- Willing to work with people from different fields and with a positive, 'can do' attitude;
- Calm and collected nature when faced with complex challenges.

JOB OFFER

How to apply

Please send your CV with the reference (FEDIL) - Junior Consultant - Privacy Compliance, Advisory (m/f) by email at talents@lu.gt.com.

OTHER INFORMATION (OPTIONAL):

- Employment contractPermanent
- o Temporary for duration of months
- InternshipOther
- Working time
- Full-time
 Part-time for h
 Others / comments hours/week
- Remuneration Depending to profile
- Workplace location Luxembourg

INTERESTED?

Please send application to the following address via

- e-mail: talents@lu.gt.com
- regular post:

JOB OFFER 6

BUSINESS DEVELOPMENT ASSISTANT (M/F)

Grant Thornton Luxembourg is currently looking for a Business Development Assistant (m/f).



JOB OFFER

As Business Development assistant, you will assist our Advisory leaders in identifying and winning new assignment opportunities.

Our Advisory team assists clients on different business activities such as compliance with financial sector laws and regulations, data privacy, information security, sustainability and ESG reporting and project management.

Working at Grant Thornton Luxembourg is an efficient opportunity to develop your potential within human-sized team in the heart of a multicultural and international growing group while respecting your work/life balance.

Main responsibilities

- Identify potential clients in our target markets and their business needs or additional services we could provide to existing clients;
- Assist Advisory leaders on contract proposals, negotiations and communication to win new contracts and retaining clients;
- Develop existing and potential client relationships (account management, organise pre-sales calls) while keeping the database up to date;
- Regularly update our Advisory web pages and commercial services descriptions in liaison with Advisory leaders and Marketing department;
- Continuously improve efficiently our technology and software tools to improve research and results for clients;
- Provide support in monitoring the budget of client assignments;
- Assist in commercial administrative duties such as weekly internal sales meetings or webinar's organisation.

Main requirements

- Bachelor or Master degree in Business, Management or Marketing;
- 2-3 years of experience in a similar position in a consulting firm in Luxembourg;
- Fluency in French and English, with excellent verbal and written communication skills (facilitation of presentations);
- Basic understanding of Financial Services, Information Security, Data Privacy, Sustainability & ESG,
 FinTech... with the ability and the ambition to gain expertise in these areas;
- Open-minded, adaptability with a positive and 'can do' attitude;
- Sales and contact oriented, proactivity and problem-solver.

How to apply

Please send your CV with the reference (FEDIL) - Business Development Assistant (m/f) by email at talents@lu.gt.com.



JOB OFFER

OTHER INFORMATION (OPTIONAL):

- **Employment contract**
- Permanent
- o Temporary for duration of months
- InternshipOther
- Working time
- Full-time
 Part-time for h
 Others/comments hours/week
- Remuneration Depending to profile
- Workplace location Luxembourg

INTERESTED?

Please send application to the following address via

- e-mail: talents@lu.gt.com
- regular post:

JOB OFFER 7

JUNIOR INTERNAL AUDITOR (M/F)

Grant Thornton Luxembourg is currently seeking a Junior Internal Auditor (m/f).



JOB OFFER

Working at Grant Thornton Luxembourg is an efficient opportunity to develop your potential within human-sized team young and dynamic, in the heart of a multicultural and international growing group while respecting your work / life balance.

For us, you are a strength and your experience is a real added-value and places you as a key element in the realisation of our Internal Audit department ambitions.

Are you friendly, dynamic, collaborative with a solidarity team spirit? Then, you are the Talent our team is looking for!

Main responsibilities

In collaboration with your Senior/Manager, you will:

- Perform risk assessments on key business activities and use information to determine scope of review, in conjunction with the audit team;
- Establish risk based audit programs;
- Participate in the conducting of internal audit mandates under the direct coaching and mentoring of the Auditor in charge;
- Evaluate operational, financial and compliance risks;
- Evaluate and suggest recommendations to improve the internal control systems;
- Participate in interviews and tests executed during the audits;
- Ensure compliance with the regulatory and legal frameworks as well as policies, procedures, general best practices, etc.;
- Participate in the reporting and the follow-up of audit reports and observations.

Main requirements

- Master's degree in Accounting, Audit & Control, or Finance and / or Economics;
- A previous internship or working experience as External or Internal Auditor or internal auditor is a real plus;
- Motivation to obtain the professional qualification of Certified Internal Auditor (CIA) and possibly other auditrelated certification (CISA,...) which will be supported by our firm;
- Fluency in English and French or German is mandatory;
- Strong analytical skills with an eye for details as well as the bigger picture;
- Good command of Microsoft office suite;
- Team player, but able to work autonomously;
- Good organization skills, willingness to learn and to take on new challenges.

How to apply

Please send your CV with the reference (FEDIL) - Junior Internal Auditor (m/f) by email at talents@lu.gt.com.



JOB OFFER

OTHER INFORMATION (OPTIONAL):

- **Employment contract**
- Permanent
- o Temporary for duration of months
- InternshipOther
- Working time
- Full-time
 Part-time for h
 Others/comments hours/week
- Remuneration Depending to profile
- Workplace location Luxembourg

INTERESTED?

Please send application to the following address via

- e-mail: talents@lu.gt.com
- regular post:

JOB OFFER 7

INTERN OR JUNIOR TAX ADVISOR (M/F)

Grant Thornton Luxembourg is currently seeking an Intern or Junior Tax Advisor (m/f).



JOB OFFER

A first working experience with Grant Thornton is an effective opportunity to develop your potential in a human-sized company with a young and dynamic team. It is an operational experience and a springboard for your future career!

For us, you are a strength, and your experience is a real added-value and places you as a key element in the realisation of our Tax Advisory department ambitions.

Are you friendly, dynamic, collaborative with a solidarity team spirit? Then, you are the Talent our team is looking for!

Main responsibilities

- Prepare tax returns and calculate tax provisions for national and international clients;
- Resolve direct tax issues and provide bespoke related tax advice;
- Review of tax assessments and intermediation with the tax authorities;
- Communicate new tax developments to clients, other departments and to Grant Thornton network;
- Participate to the organisation of internal tax trainings.

Main requirements

- Master in Economics or Finance with preferably a specialisation in Tax Law;
- Fluency in English and/or in French;
- Very good command of Excel;
- Well organized and rigorous;
- Ability to work efficiently and effectively in a complex team environment;
- Team spirit, dynamism and good interpersonal skills;
- Excellent analytical, communication (written and verbal), and interpersonal skills.

How to apply

Please send your CV with the reference (FEDIL) - Junior Tax Advisor (m/f) by email at talents@lu.gt.com.

- Employment contract
- o Permanent
- Temporary for duration of months
- Internship



JOB OFFER

- o Other
- Working time
- Full-time
 Part-time for h
 Others/comments hours/week
- Remuneration Depending to profile
- Workplace location Luxembourg

INTERESTED?

Please send application to the following address via

- e-mail: talents@lu.gt.com
- regular post:

JOB OFFER 8

JUNIOR PAYROLL AND HR CONSULTANT (M/F)

Grant Thornton Luxembourg is currently seeking a Junior Payroll and HR Consultant (m/f).

FEDIL The Voice of Luxembourg's Industry

CAMPUS FAIR NEXT 2022 9 June 2022 - Saarland University

JOB OFFER

Working at Grant Thornton Luxembourg is an efficient opportunity to develop your potential within human-sized team in the heart of a multicultural and international growing group while respecting your work / life balance.

For us, you are a strength, and your experience is a real added-value and places you as a key element in the realisation of our Payroll department ambitions.

In this role you need to be a resourceful, self-motivated and organized team player. We offer you an inclusive and collaborative work environment, with many opportunities to grow and develop through advising an interesting local and multinational client base.

Main responsibilities

- Take ownership of the payroll process for our clients and assist the team identify opportunities to improve the process;
- Perform monthly payroll processing accurately and timely;
- Database preparation and management;
- Liaise with Luxembourg authorities such as CCSS, CNS & ITM;
- Ensuring all payroll transaction are processed efficiently for our clients;
- Administrative duties including take on, setting up folders and maintaining trackers;
- Collecting, calculating, and entering data in order to maintain and update payroll information;
- Ensure payroll matters are well documented and filed properly;
- Assisting with payroll guidelines and documents to provide information to our clients on payroll;
- Any other ad-hoc payroll activities as and when required;
- Attend professional development and training sessions on a regular basis.

Main requirements

- Bachelor degree in Human Resources;
- A first experience in payroll in Luxembourg is considered an asset;
- Fluency in French and in English, any other language is considered an asset;
- Must be proficient in MS Office and any HRIS and/or Payroll Software;
- Quick learner and ability to adapt to a fast-paced payroll environment;
- Multi-tasks while meeting various deadlines;
- · Ability to secure confidential information;
- Details oriented, autonomous and good communication skills.

How to apply

Please send your CV with the reference (FEDIL) - Junior Payroll and HR Consultant (m/f) by email at talents@lu.gt.com.



JOB OFFER

OTHER INFORMATION (OPTIONAL):

- Employment contract
- 0 Permanent
- o Temporary for duration of months
- Internship
- o Other
- Working time
- Full-time
 Part-time for hours/week
 Others / comments
- Remuneration Depending to profile
- Workplace location Luxembourg

INTERESTED?

Please send application to the following address via

- e-mail : talents@lu.gt.com
- regular post:

JOB OFFER 9

VAT COMPLIANCE JUNIOR (M/F)

Grant Thornton Luxembourg is currently seeking a VAT Compliance Junior (m/f).

FEDIL The Voice of Luxembourg's Industry

CAMPUS FAIR NEXT 2022 9 June 2022 - Saarland University

JOB OFFER

Working at Grant Thornton Luxembourg is an efficient opportunity to develop your potential within human-sized team in the heart of a multicultural and international growing group while respecting your work / life balance.

For us, you are a strength, and your experience is a real added-value and places you as a key element in the realisation of our Indirect tax department ambitions.

Main responsibilities

- Handle your portfolio of VAT compliance files in our VAT compliance practice;
- Monitor new VAT provisions and guidelines issued by the Luxembourg VAT authorities;
- Analyse your client's VAT issues related to VAT compliance;
- Participate in VAT advisory projects;
- Assist clients in the set-up of structures (emission of documents, setting-up of operating memorandum ...);
- Communicate with Luxembourg VAT Authorities and Auditors in case of questions linked to this matter;
- Prepare in-house trainings on VAT matters and communicate new tax developments internally.

Main requirements

- Master degree/Bachelor degree in Tax Law or Economics or Finance or equivalent;
- 0-2 years' experience in VAT compliance matters in Luxembourg;
- Fluency in English and a good command/comprehension of French and is mandatory (German/Luxembourgish is considered an asset);
- Good communication skills and team spirit;
- Good organizational skills, flexibility and ability to meet strict deadlines;
- Strong commitment to excellence and attention to details.

How to apply

Please send your CV with the reference (FEDIL) - VAT Compliance Junior (m/f) by email at talents@lu.gt.com.

- Employment contract
- o *Permanent*
- o Temporary for duration of months
- Internship
- o Other
- Working time
- o Full-time
- Dart-time for hours/week
- Others / comments
- Remuneration
 Depending to profile



JOB OFFER

 Workplace location Luxembourg

INTERESTED?

Please send application to the following address via

e-mail : talents@lu.gt.com

regular post:

OTHER CANDIDATE PROFILES THE COMPANY IS REGULARLY LOOKING FOR

QUALIFICATIONS

- Master degree in Accounting, Audit or Tax;
- Bachelor degree in Accounting.

LANGUAGES

• French & English



JOB OFFER

or

• German & English