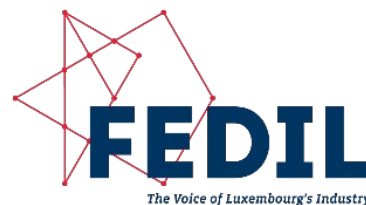


CAMPUS FAIR NEXT 2022

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JOB OFFER

| Personal details of the employer | |
|----------------------------------|--|
| EMPLOYER | CARLEX GLASS S.A. |
| SECTOR | Automotive Industry |
| ACTIVITY / DESCRIPTION | Supplier of automotive glass to premium OEM's. |
| EMPLOYEES NATIONAL | 550 |
| LOCATION | Grevenmacher |
| WEBSITE | www.carlex.com |
| CONTACT | Silke Breuer sbreuer@carlex.com |

JOB OFFER 1

JOB TITLE

Soldering Engineer/ Expert

FUNCTIONS

- coordinate transversally the fabrication processes leading to adequate glass properties,
- accord the connector design to glazing requirements at design review stage or upon need,
- support production to troubleshoot production quality issues related to solders,
- train teams to soldering requirements,
- perform continuous improvement of current process and products, enabling fulfilment of further evolution of requirements, equipment, processes, and product, finally capitalizing the soldering know-how
 - Optimize performance of soldered joints (reliability, troubleshooting, productivity) leveraging from substrate, connector, processes, equipment, training of production & process teams
 - Correlation of soldering reliability with glass properties (silver print, black print, stress in glass, design of silver tracks, impact of thickness...), definition of related standards, transversal coordination/counselling with process teams for troubleshooting and definition of requirements
 - With relevant teams, define, install, set-up of new process equipment and train teams to it
 - Propose, develop, and participate in implementing design of silver tracks, of connector, of soldering process for new products according to customer requirements, possibly using simulation tools, mainly through participation at design reviews for new projects, but also as continuous improvement along life cycle of the products
 - Together with Supply Chain, Process and Quality teams, participate in evaluation of (new) connector suppliers, define requirements and validation protocols

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JOB OFFER

- Propose and/or develop new ideas upon opportunities with/from process, Manufacturing Technologies, Advanced Product Development, and Program Management teams

QUALIFICATIONS

- Successfully completed studies / master's degree in Engineering, Material Science or Physics
- First experiences in soldering within a development or production environment, preferably in the Glass or Ceramics industry
- Self-starter, bias to take ownership of projects assigned
- A positive can-do attitude
- Hands on expertise with attention to fine craftsmanship of prototype samples that will be presented to the customer
- Thinks in terms of customers & end-users
- Strong project management skill set to lead programs
- Familiarity with reading & executing test specifications
- Adept at summarizing data and revealing key trends
- A creative mind-set, a solution finder
- Excellent communication skills, both verbal and written
- Detail oriented, able to maintain test logs/results/data
- Enthusiasm and a high level of initiative
- Strong analytical and technical thinking skills
- Affinity for the automotive industry
- Desire to work collaboratively in a dynamic environment
- Proficient in the use of common office programs (PowerPoint, Word, Excel)
-

LANGUAGES

Fluent in French and English, German is an asset

OTHER INFORMATION (OPTIONAL):

- Employment contract
 - X Permanent**
 - Temporary for duration of months
 - Internship
 - Other
- Working time
 - X Full-time**
 - Part-time for hours/week
 - Others / comments
- Remuneration
 - tbd
- Workplace location
 - Grevenmacher**
- Other details
 - Team spirit and a great working atmosphere
 - Flexible working hours through flextime arrangements and partly home office
 - Continuing education opportunities (e-learning, training, and seminars)
 - Personalized development program
 - An actively practiced corporate culture based on our values:
 - o Safety, Customer Focused, Teamwork, Excellence, Trust

INTERESTED?

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JOB OFFER

Please send application to the following address via

- e-mail : jobsgrevenmacher@carlex.com
- regular post:

JOB OFFER 2

JOB TITLE

RESPONSIBLE, PROCESS TEMPERING/LAMINATED SEGMENT

FUNCTIONS

- In charge of the full Tempering Value Stream Process.
- Propose and implement continuous improvement actions in close relation with production, maintenance, engineering, development, and quality departments
- Participate in the development of the LEAN manufacturing program
- Develop and implement new processes for future products
- Leader of the process team (Engineers and technicians)
- Report directly to Line Managers
- Respect of existing rules, do near miss reports, safety of the product, work with very low acceptance of risk
- Develop productive relationship with others, both on the team and cross-functionally to achieve individual goals, team goals, department goals, and/or organizational goals
- Accomplish results while maintaining respect for others, empathy, trust, fairness, and positive communication and relationships
- Able to do first-hand investigation, analysis, and track back to detect the root cause of a problem and then identify best possible solutions or countermeasures that must be done to resolve the problem or achieve the goal
- Develop his team by setting up guidelines, clear goals and provide support to achieve them.

QUALIFICATIONS

- Master degree in engineering (or equivalent)
- Practice of LEAN manufacturing is appreciated
- Ability to work autonomously
- Flexible and rigorous work approach
- Strong communication skills
- Experience in automotive industry
- 2-5 years experience in an industrial environment
- Advanced/Intermediate skill level with Microsoft Office Suite; Word, Excel, and PowerPoint.
- Knowledge in python, minitab, vba is a plus
- Knowledge in Lean mindset and Tooling (5S, TPM, Kaizen cycle, ...)
- Analytical skills
- Troubleshooting skills

LANGUAGES

Fluent in English

OTHER INFORMATION (OPTIONAL):

- Employment contract
- ☒ **Permanent**
- ☐ Temporary for duration of months
- ☐ Internship
- ☐ Other

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JOB OFFER

- Working time
- X Full-time**
- Part-time for hours/week
- Others / comments

- Remuneration
- tbd*

- Workplace location
- Grevenmacher**

- Other details

Team spirit and a great working atmosphere

- Team spirit and a great working atmosphere
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INTERESTED?

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JOB OFFER 3

JOB TITLE

Quality Engineer

FUNCTIONS

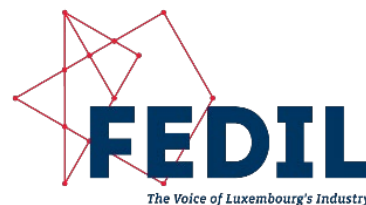
- Interface management between production and customer quality
- Implementation of new product or product changes through advanced engineering analysis and problem solving
- Monitor current procedures to ensure the production of quality product in accordance with customer quality requirements/expectations
- Work with tools for analysis/continuous improvement
- During the development phase ensure that the defined quality characteristics are respected and controlled
- Manage the customer claims and ensure that all defined actions are implemented and are efficient and effective
- Follow up on non-conformities generated in an audit and ensure that actions are taken and implemented
- Ensure that all relevant stakeholders are informed about customer claims as soon as possible while making sure that all needed information are present
- Ensure working resident environment at customer
- Ensure sufficient collaboration with all relevant departments to improve the quality of our products

QUALIFICATIONS

- Bachelor degree in Engineering or Quality Management

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JOB OFFER

- At least 3 years' experience as a quality engineer in an industrial environment, ideally within the glass industry
- Strong understanding of best practice quality tools
- Strong problem solver
- Perfect analytical skills and target oriented approach
- Excellent communication and interpersonal skills
- Stress resistant
- PDCA, 8D, 5 Why, Ishikawa, fault tree analysis, ISO 9001, IATF 16949, general quality methods
- Six Sigma belt preferred
- Willingness to travel

LANGUAGES

Fluent in French and English, German is an asset

OTHER INFORMATION (OPTIONAL):

- **Employment contract**
X Permanent
 - Temporary for duration of months
 - Internship
 - Other
 - **Working time**
X Full-time
 - Part-time for hours/week
 - Others / comments
 - **Remuneration**
 tbd
 - **Workplace location**
Grevenmacher
 - **Other details**
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- regular post:

OTHER CANDIDATE PROFILES THE COMPANY IS REGULARLY LOOKING FOR

QUALIFICATIONS

Mechanical Engineering, Applied Computer Science, Supply Chain Management, Controlling

CAMPUS FAIR NEXT 2022

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JOB OFFER

Internships are always possible- please contact us!

LANGUAGES

English is always mandatory, French and German are strong assets

OTHER REQUIREMENTS

INTERESTED?

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- regular post: