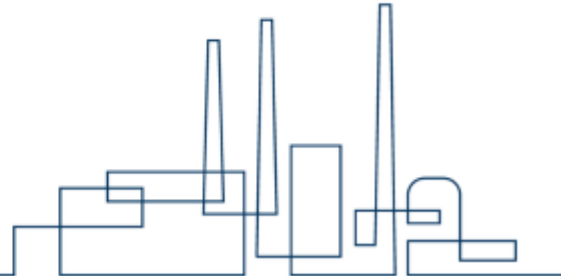




FEDIL INDUSTRY DAY 2025



Short CVs of speakers/panelists



Anne Calteux
Head of Representation of EU Commission to Luxembourg

Anne Calteux has been the European Commission's Representative in Luxembourg since September 2021. After her position as Head of European and International Affairs and Senior Advisor to the Minister of Health in Luxembourg, she now manages political communication and strategic coordination for the European Commission in Luxembourg. A European at heart, Anne Calteux has held a number of senior positions where she has exercised a high level of responsibility, notably in the COVID-19 crisis unit at the Ministry of Health. She holds a Master's degree in comparative European law from LLM King's College London, and was a member of the Luxembourg Bar from 1999-2003. Between 2004 and 2013, she covered health and social security files for Luxembourg at the Council of the EU in Brussels.



Valérie Massin
Country Head Luxembourg, ArcelorMittal

Valérie Massin has been appointed "Country Head Luxembourg" of ArcelorMittal on 11 August 2025. A graduate of the Faculty of Law of the Université Libre de Bruxelles and the College of Europe in Bruges, she joined the former TradeArbed in 2000 as a lawyer, before holding various positions in the field of Human Resources. In her most recent role, she was the Head of Human Resources for ArcelorMittal Europe Long Products. Valérie Massin also contributed to the discussions held as part of the Tripartite Agreements LUX2021 and LUX2025. As the "Country Head" for ArcelorMittal in Luxembourg, Valérie Massin is the spokesperson and the reference person for the company's various stakeholders in the country, with decarbonization and the sustainability of Luxembourg's activities being major topics.



Fredrik Persson
President of BusinessEurope

Fredrik Persson has been President of BusinessEurope since July 2022. Fredrik is also currently President of Sweden's leading distribution network operator Ellevio AB, the construction company JM AB and the International Chamber of Commerce Sweden. In addition, he is member of several boards, including the ICA group, Industrivärden, Ahlström Capital Oy, Holmen AB and Interogo Holding AG. In 2017-2022, he was President of the Confederation of Swedish Enterprise, Sweden's largest business federation representing around 60,000 companies.

Besides being an experienced chairman, Fredrik has substantial business experience acquired in a range of industrial sectors. During his 15-year career with the Axel Johnson Group, he held the positions of President and CEO between 2007 and 2015. He also held a number of positions within ABB Financial Services and Aros Securities.

Fredrik was born in 1968 and holds a MSc Econ from the Stockholm School of Economics.



Philippe Schaus
Former Chairman and CEO of Moët Hennessy and DFS Group

Philippe Schaus holds a civil engineering degree from the University of Liège and an MBA from INSEAD.

After starting his career at J.P. Morgan and Boston Consulting Group, he held senior management positions in several European companies, including Villeroy & Boch and Guy Degrenne. He then joined the LVMH group, where he was President of Louis Vuitton Europe and then Group Chairman and CEO of the DFS Group in Hong Kong. From 2017 to 2025, he led Moët Hennessy as President and CEO. After having been a member of the LVMH Executive Committee since 2012, Philippe Schaus is now a private investor and administrator and President of the Business Club France-Luxembourg.



Frank Thomé
Member of the Executive Board of Ceratizit SA

Frank Thomé serves as a Member of the Executive Board at CERATIZIT, a global leader in hard metal solutions with ca. €1.5 billion turnover, 7,000+ employees, and 30+ production sites. Headquartered in Luxembourg, CERATIZIT develops cutting tools, wear parts, and tungsten-based powders for various industries.

Frank oversees Global Sales for the Wear Parts and Raw Materials divisions. He also leads the Regional Unit Asia, including the Group's strategic joint venture in China. His remit further extends to Business Development, M&A, and the Legal function, as well as corporate responsibility for Artificial Intelligence and IT. Frank joined CERATIZIT in 2016, bringing international experience from Asia, and the Middle East. His career began in R&D at Akzo Nobel, followed by leadership roles in production, and general management in the industrial gases sector.

He holds an engineering, and politics degree from RWTH Aachen and studied management and Mandarin at Beijing Foreign Studies University.

Moderation by



Yves Germeaux
Head of Trade and International Relations at FEDIL

Yves Germeaux is Head of Trade and International Relations at FEDIL. With 29 years of experience in corporate finance and aviation, he joined FEDIL in 2025 after leading the Corporate Finance and Aviation Finance activities at Atoz. Over the course of his career, Yves has held several senior financial positions in multinational companies, including Chief Financial Officer, Senior Vice President Corporate Finance and Director Corporate Finance at Luxaviation, Cargolux, and Arbed — now ArcelorMittal.

A regular speaker at finance-related events, Yves also shares his expertise as a lecturer at the Faculty of Law, Economics and Finance of the University of Luxembourg. Yves holds a Master of Science in Banking and Finance from HEC Lausanne, in partnership with the University of California, Los Angeles, a Master's degree in Private Law from the Université Robert Schuman in Strasbourg, and a Master of Science in Economic Sciences from HEC Lausanne.